



## WELCOME TO THE ALPHA SIGMA NU COMMUNITY!

Thank you for serving as President of your Club!

This handbook is a guide for Alpha Sigma Nu Alumni Club Presidents and Officers. The handbook includes information about:

### Alpha Sigma Nu

- What does it mean to be a Jesuit Honor Society?
- What sets ΑΣΝ apart from other honor societies?

### ΑΣΝ Alumni Clubs

- How can the Club contribute to the mission of Jesuit education?
- How can the Club promote the ΑΣΝ mission and encourage its members to live in scholarship, loyalty, and service?
- Where do I go for ideas, guidance, and support?

### ΑΣΝ Central Office

- How do we provide Clubs with information, ideas, guidance, and support?
- How do we help to ensure compliance with ΑΣΝ bylaws?

**This Handbook can be found on the ΑΣΝ website in the resources section.**

### **ΑΣΝ Central Office Team:**

Amy Venables O'Neil, Director of Development and Alumni Relations: [amy.oneil@marquette.edu](mailto:amy.oneil@marquette.edu)

Kristina Tadeo, Assistant Director: [kristina.tadeo@marquette.edu](mailto:kristina.tadeo@marquette.edu)

Kate Gaertner, Executive Director: [kate.gaertner@marquette.edu](mailto:kate.gaertner@marquette.edu)

**Please contact Amy Venables O'Neil if you have questions or ideas!**

707 N. 11<sup>th</sup> St. #330

P.O. Box 1881

Milwaukee, WI. 53201-1881

(414) 288-7542

## Table of Contents

- I. AΣN mission and Alumni Club obligations and activities
- II. History of AΣN
- III. Support from the Central Office
- IV. AΣN Board of Directors
- V. Alumni Club responsibilities
- VI. Using the AΣN website
- VII. Using Social Media
- VIII. Useful documents
- IX. Alumni Club contacts and event ideas
- X. Reading Resources



### **ALPHA SIGMA NU VISION**

Alpha Sigma Nu: A dynamic society whose members, honored as students for embodying scholarship, service, and loyalty to the ideals of Jesuit education, embrace Ignatian values as guides and challenges to be collaborators in the Jesuit mission.

### **ALPHA SIGMA NU MISSION**

Alpha Sigma Nu, the honor society of Jesuit institutions of higher education, recognizes those students who distinguish themselves in scholarship, loyalty and service. The only honor society permitted to bear the name Jesuit, ΑΣΝ encourages its members to a lifetime pursuit of intellectual development, deepening Ignatian spirituality, service to others, and a commitment to the core principles of Jesuit education.

### **ALPHA SIGMA NU PURPOSE**

The purpose of the Society shall be to honor students of Jesuit institutions of higher education who distinguish themselves in scholarship, loyalty and service; to honor persons who may or may not be Alumni of Jesuit institutions of higher education who have distinguished themselves in scholarship, loyalty and service in their intellectual, civic, religious, professional or commercial pursuits; to band together and to encourage those so honored to understand, to appreciate and to promote the ideals of Jesuit education; to encourage the establishment and proper functioning of Alumni Clubs in accredited Jesuit institutions of higher education; and to encourage the establishment and proper functioning of Alumni Clubs.

### **ALPHA SIGMA NU ALUMNI CLUB MISSION**

Alpha Sigma Nu Alumni Clubs advance the mission of Alpha Sigma Nu, encouraging members' lifelong commitment to the ΑΣΝ values of scholarship, loyalty, and service, and to the ideals of Jesuit education. Alumni Clubs provide concrete opportunities for expression of that commitment, and a platform for the ongoing formation of these values and Ignatian spirituality. Each Club determines its own activities and agenda, with the ΑΣΝ values of Scholarship, Loyalty, and Service acting as the focus.

## **Foreword**

Alpha Sigma Nu, Inc., celebrates the critical role Alpha Sigma Nu Alumni Clubs play in the pursuit of the AΣN mission and vision. AΣN honors the mission of AΣN Alumni Clubs and the staff of the Central Office has as one of its critical roles, supporting the creation of Alumni Clubs and supporting their ongoing viability, action and vitality. AΣN recognizes that without member volunteers, our Clubs would not exist and is most grateful to members who to serve the honor society by volunteering to lead Alpha Sigma Nu Alumni Clubs.

This policy seeks to clarify the relationship, roles, and responsibilities of Alpha Sigma Nu, Inc., and Alpha Sigma Nu Alumni Clubs.

## **Alumni Club Obligations**

### **Mission**

Alumni Clubs shall focus on our mission and purpose when planning Club programming, keeping the AΣN values of Scholarship, Loyalty, and Service in mind.

### **Club Members**

Alumni Club shall honor the integrity of the Society by including only duly inducted alumni as members of Alpha Sigma Nu Alumni Clubs. Guests are welcome at events.

### **Conduct**

Alumni Club shall not engage in social or political activism, any illegal activity, or any activity which might negatively affect the work or image of Alpha Sigma Nu.

### **No Authority to Act for Alpha Sigma Nu, Inc.**

Alumni Club, its officers, and its members shall not hold themselves out as agents or representatives of, speak or act on behalf of, or purport to speak or act on behalf of Alpha Sigma Nu, including making statements that purport to be official positions of Alpha Sigma Nu, Inc.

### **Non-Profit Status**

Alumni Club, whether as a separate 501(c)3 nonprofit organization or not, shall at all times act in a way that allows Alpha Sigma Nu, Inc., to remain in good standing as required by the IRS non-profit designation.

### **Member Database**

Alpha Sigma Nu assures all members that we do not sell or share the AΣN database. Alumni Clubs must abide by that pledge.

The Central Office is solely responsible for updating and maintaining the AΣN database. The Central Office will provide updated lists upon request. Alumni Clubs are not to keep a separate database or solicit updates for a Club list with the cooperation of the Central Office.

### **Alpha Sigma Nu Website**

The Alumni Club President will be listed on the website unless the Central Office is otherwise directed. Keep the Club officer contact information updated with the Director of Development and Alumni Relations to ensure effective communication with staff.

### **Public Relations, Promotion**

Properly promote the image of Alpha Sigma Nu, with events and projects appropriate to the Society. All AΣN graphics and images are trademarked, and are the property of Alpha Sigma Nu. They cannot be used without permission. Alumni Clubs must use the logos and images with trademarks included.

Alumni Clubs shall obtain AΣN's prior written consent before making any press release, official public statement, or other official society announcement via any website, social media, mailing lists, or similar communications media.

### **Use of trademarks**

Alumni Club may use the AΣN trademarked items for the limited and noncommercial purposes of identifying itself as an Alpha Sigma Nu Alumni Club and identifying itself as affiliated with and dedicated to support of Alpha Sigma Nu projects and mission. All such uses shall be in a manner consistent with and incidental to the carrying out of Alumni Club activities.

### **Compliance with Law**

Alumni Club shall comply with all applicable law in its activities under this Agreement. If Alumni Club is a separate 501(c)3 nonprofit organization, Alumni Club shall make all filings and maintain, at its own expense, all permits, licenses, and other governmental approvals that may be required.

### **Bylaws and Incorporation Documents**

Alumni Club shall provide Alpha Sigma Nu with a copy of its bylaws. Alumni Club shall conduct its activities in accordance with its bylaws, and shall comply with relevant requirements set forth in Alpha Sigma Nu's bylaws and all Alumni Club-related policies, procedures, handbooks, manuals, or other written guidance that may be promulgated by Alpha Sigma Nu, including but not limited to those Alpha Sigma Nu policies posted at [www.alphasigmanu.org](http://www.alphasigmanu.org). Alumni Club shall promptly advise Alpha Sigma Nu of any change in Alumni Club's bylaws. The Alumni Club shall familiarize Club officers with Alpha Sigma Nu bylaws.

### **Reporting, Recordkeeping, and Inspection**

No later than sixty (60) days after the end of AΣN's fiscal year (6/30), Alumni Club shall submit to Alpha Sigma Nu an annual report, including but not limited to the following: budget, a list of outgoing and elected officers. Alumni Club shall maintain records related to all of its operations, including but not limited to, minutes of the meetings of its members and board officers, and reports and filings made with governmental agencies relating to its nonprofit status.

### **Programs**

Alumni Club shall be free to plan, develop, carry out, and publicize its activities as it sees fit, subject to the general principle that Alumni Club has authorization to identify itself as an Alpha Sigma Nu Alumni Club. The scope of its rights to hold itself out as an Alpha Sigma Nu Alumni Club is based on and limited to its carrying out programs and activities that further the purposes and objectives of Alpha Sigma Nu and

that are of the highest quality with respect to content, materials, logistical preparation, and otherwise. Alumni Club acknowledges such requirements and limitations and, to that end, shall conduct itself and carry out activities in accordance with them.

Alumni Club acknowledges that it has sole responsibility for the planning, management, and carrying out of Alumni Club's programs and operations, including but not limited to payment of all expenses and other liabilities that it may incur in such operations.

#### **Active/Inactive Alumni Clubs**

To be considered active, an Alumni Club shall elect four (4) Officers; have at least eight (8) active members, establish bylaws, send an annual report to the Central Office, send a representative to the Triennial Conference, and maintain liaison with the Director of Development and Alumni Relations. If an Alumni Club does not meet these requirements, the Board Alumni Adviser will consult with the Club's officers. If the Club does not meet the requirements thereafter, the Board may designate the Alumni Club as inactive. Inactive Alumni Clubs may petition the Board for return to active status. (See Section 9.12, Alpha Sigma Nu bylaws)

### **Alpha Sigma Nu, Inc., Activities, and Obligations**

#### **Member Database**

The Central Office is solely responsible for updating and maintaining the AΣN database. Alumni Clubs are not to keep a separate database. The Central Office will provide updated lists upon request.

#### **Communications**

Alpha Sigma Nu shall include Alumni Club in any communications targeted to Alpha Sigma Nu's Alumni Clubs generally and shall make staff members reasonably available to Alumni Club. AΣN shall assist Alumni Club in email communication to members in the Alumni Club region upon request. Emails may include event invitations, newsletters, general information, etc. AΣN shall provide mailing list upon request for mailed Club communications.

#### **Reporting**

Alpha Sigma Nu shall promptly advise Alumni Club of any changes in Alpha Sigma Nu's nonprofit status or bylaws.

#### **Responsibility**

Alpha Sigma Nu, Inc. shall support the activities of its Alumni Clubs in such manner and with such resources as it may determine in its sole discretion. Alpha Sigma Nu acknowledges that it has sole responsibility for the planning, management, and carrying out of Alpha Sigma Nu's activities outside Alumni Club activities under this Agreement, including but not limited to payment of all expenses and other liabilities that it may incur in such activities.

#### **Triennial Conference, Board Elections**

Alumni Club president shall be entitled to attend the Triennial Conference and participate in the election of Alpha Sigma Nu's Board of Directors as contemplated under Section 9.11 of Alpha Sigma Nu's bylaws.

**Financial Support**

Alumni Club may apply annually for Alumni Club grants of up to \$500 to support programs. Alpha Sigma Nu funds the attendance of Alumni Club's president to attend the Triennial Conference and serve as a voting delegate. Otherwise, Alpha Sigma Nu has no obligation to provide any financial support to Alumni Clubs for any reason.

**Indemnification**

Alumni Club shall indemnify, defend, and hold harmless Alpha Sigma Nu and its officers, directors, members, agents, and assignees, from and against any and all claims, actions, suits, demands, losses, damages, judgments, settlements, costs, and expenses, including reasonable attorney's fees and expenses, and liabilities of every kind and character whatsoever resulting from (i) any breach by Alumni Club of its obligations under this Agreement, or (ii) any other act or omission by Alumni Club, its officers, directors, members, and agents, whether in connection with this Agreement or otherwise.

**Misuse and Attempted Assignment**

If Alumni Club breaches any of its duties or obligations under this policy, Alpha Sigma Nu may provide Alumni Club with written notice of the breach. If Alumni Club fails to cure the breach within thirty (30) days after receipt of such notice, the Alpha Sigma Nu Board of Directors will be alerted. Their steps may include revocation of Club charter. Alpha Sigma Nu shall in its sole discretion determine whether the breach has been cured.

**Dissolution and Insolvency**

If Alumni Club dissolves, liquidates, or ceases to engage in its operations, or commences any proceeding under any bankruptcy or insolvency law, Alpha Sigma Nu may immediately terminate this Agreement by giving written notice to such effect. The termination shall be effective upon giving such notice.

**Separately Incorporated Alumni Clubs**

Alpha Sigma Nu does not encourage Alumni Clubs to separately incorporate. For Alumni Clubs already incorporated, Alpha Sigma Nu and Alumni Club expressly acknowledge and agree that Alpha Sigma Nu and separately incorporated Alumni Clubs are, and intend to remain, separate corporate entities. If Alumni Club is a separate 501(c)3 nonprofit organization, Alumni Club shall make all filings and maintain, at its own expense, all permits, licenses, and other governmental approvals that may be required. Alumni Club agrees that the conduct of Alumni Club and its members, and any other legal obligations of Alumni Club, are the sole responsibility of Alumni Club.

Separately incorporated Alumni Clubs may conduct fundraising activities within its region to support Alumni Club's activities, with the following stipulations: Alumni Club must notify the Central Office of fundraising plan and request permission before any mail or email fundraising campaign.

Separately Incorporated Alumni Clubs shall have sole responsibility for all tax returns and payments required by any United States. Alpha Sigma Nu shall not be liable for any tax liability incurred by Alumni Club. Alpha Sigma Nu shall not be responsible for maintaining any records relating to Alumni Club's financial condition or tax position.

# HISTORY OF ΑΣΝ

On June 4, 1915, John Danihy, S.J., Dean of Journalism at Marquette University, held the first initiation of eleven undergraduate men and inaugurated Alpha Sigma Nu. Father Danihy was quite a dynamic leader; besides founding ΑΣΝ, he was responsible for establishing the Marquette Press, the Marquette Tribune, and the college yearbook, the Hilltop. In the first half of the 20th century, administrators of Catholic institutions of higher education complained that their students were being systematically locked out of the traditional honor societies especially Phi Beta Kappa.



Father Danihy believed ΑΣΝ members exemplified a dedication to scholarship, loyalty to the cause of Jesuit education and service in promoting all activities of students and student organizations. With much anticipation that the society would prosper and spread to other schools, Father Danihy announced that his vision for the Society took it beyond the walls of Marquette towards the creation of a national Jesuit organization. The first national convention of Alpha Sigma Nu was held in 1925 where the first Board of Directors was elected. The Constitution was passed, calling for the President of each university or college to appoint a member of the Society of Jesus as Faculty Adviser to its Alpha Sigma Nu Chapter.

*By 1943, Alpha Sigma Nu had come a long way from the days as a little-known group of honor students. Creighton, St. Louis, University of Detroit Mercy, Loyola New Orleans, Spring Hill, Loyola Chicago, John Carroll, Boston College, Gonzaga, Xavier, Loyola Marymount, St. Joseph's Seattle, Holy Cross, University of San Francisco, Santa Clara, Loyola Maryland, and Scranton had chartered student Chapters. The Society was now moving into the new decade sure of itself and its mission as the vanguard of Jesuit action and ideals.*

April 6, 1925, saw the first induction of Gamma Pi Epsilon. They chose Women For the Glory of the School, to stand as their motto, and the Greek letters Gamma Pi Epsilon were adopted to represent this theme. Gamma Pi Epsilon became a national organization in 1947 when St. Louis University granted permission to organize a chapter on campus.

From day one Alpha Sigma Nu encouraged the creation of alumni clubs to help foster continued loyalty and service to Jesuit education. The Club was seen as an integral part of the student chapter at Marquette.

ΑΣΝ leaders strove to keep their organization open to anyone who was qualified to enroll in a Jesuit institution. Alpha Sigma Nu membership has never been restricted to members of the Catholic Church.

The 1960's saw great growth in the Society despite the student unrest on many American campuses. The 50th anniversary of Alpha Sigma Nu took place at 1965 Convention. Father General Pedro Arrupe, in his keynote address, expressed a desire for the laity to become more involved in Church issues and saw Alpha Sigma Nu as an ideal group for this

purpose. "This is a historical evening for you and me, he said, "celebrating together the completion of fifty years of continuous and ever expanding scholarship, loyalty and service. I looked forward to being with you to show my respect for your achievements of the past but more especially to join with you in charting the future."



## Alpha Sigma Nu Mission Context

### The Mission of Alpha Sigma Nu:

ΑΣΝ advances the core principles of Jesuit education – scholarship, loyalty and service. The Society acknowledges, awards and inspires a select group of students who distinguish themselves with respect to these principles while attending Jesuit institutions of higher education. Our mission is to understand, appreciate and promote the ideals of Jesuit education – opening minds, doors and hearts to a lifelong journey in wisdom, faith and service.

### The Jesuit Mission in Education

The Society of Jesus proclaims that the service of faith through the promotion of justice is the mission that must be integrated as a priority into each Jesuit work. The service of faith through the promotion of justice remains the Society's major apostolic focus. That is why it is urgent that this mission be operative in our lives and in our institutions. Words have meaning; if a college or university describes itself as "Jesuit" or "in the Jesuit tradition," the thrust and practice of the institution should correspond to the description. Our purpose in education, then, is to form men and women "for others." The Society of Jesus has always sought to imbue students with values that transcend the goals of money, fame and success. We want graduates who will be leaders concerned about society and the world in which they live. We want graduates who desire to eliminate hunger and conflict in the world and who are sensitive to the need for more equitable distribution of the world's goods. We want graduates who seek to end sexual and social discrimination and who are eager to share their faith with others. Our primary mission is the education and formation of our students for the sake of the kind of persons they become and their wide influence for good in society in their lives, professions, and service. "The real measure of our Jesuit universities lies in who our students become." -Kolvenbach

## For AΣN: The Challenges and Opportunities of a Changing Context

### A New Turning Point

By Michael J. Garanzini, S.J.

*From Conversations, Fall 2015*

Since Fr. Adolfo Nicolás's address in Mexico City in April 2010, there are four "trends" in Jesuit higher education that mark a turning point in Jesuit institutional development worldwide. Together they amount to a unique and potentially important moment in the history of Jesuit contributions to the world of education, especially higher education. If nourished and developed, Jesuit higher education could once again make a significant contribution to higher learning and to the Church, especially to its evangelization goals. These realities might be described as: an increasing awareness of the relevance of Jesuit education, a greater alignment with the Society's social justice mission, a renewed focus on the Catholic identity of the schools, and a desire to leverage the network.

#### 1. Growing demand.

There is a persistent demand for Jesuit schools, especially colleges and universities. In Africa, Asia, and throughout most regions there is a desire for new Jesuit programs that will address the need for better-educated workforces and professional classes. No fewer than four African provinces are actively planning on opening a Jesuit university. The success of Jesuit high schools in Africa and Asia has led to the desire for colleges and universities just as they did in places like North and South America a century ago. And, while the Society is not yet allowed to formally open schools in countries like China and Vietnam, American Jesuit institutions are beginning to operate programs in such places. In some countries, like Indonesia, our higher education presence is expanding into new fields, often with the help of other established Jesuit universities. The biggest threat to this expansion and to the maintenance of our more established colleges and universities is keeping our schools affordable. With the exception of certain states and some developing nations, most governments are pulling back on their financial support of higher education. In Europe and the U.S., our Jesuit schools increasingly compete for students who bring with them a diminishing amount of state support.

2. Renewed commitment to the poor. This pressure for expansion, in nearly all regions of the world, and the pressure on governments to diminish funding has come at a time when our institutions have renewed their commitment to educating the poor. The last three Superiors General of the Society have each stressed that our schools produce citizens bent on service, a commitment to justice, to inclusivity and depth as the special hallmark of Jesuit universities. Many Jesuit institutions have turned to specific programs for admitting talented men and women who were traditionally locked out of this opportunity. This has led to greater inclusion of and even a preference for those traditionally excluded from higher education. Worldwide, our institutions are thus more multicultural in their student body, more diverse socioeconomically, and more committed to finding financial resources to include poorer students. In India and elsewhere, some higher education works have been started specifically to educate the marginalized and poorer classes.

3. More intentionally Catholic. With the diminishing numbers of Jesuits, especially in leadership positions, and the growing secularization of higher education in general, one would have predicted a lessening of institutional commitment to the Catholic and Jesuit identity. Yet, in nearly every region, there is a concern to pass on the Jesuit and Catholic mission of the institution to academic leaders who embrace that commitment. Our institutions are more comfortable highlighting this dimension of their heritage. One sees this explicit commitment to service, especially service of the Church and those in need, and the commitment to justice in the way our schools make this an explicit part of their recruitment and development of faculty and administrators. It is also visible in their interest in best practices in orientation of faculty and staff for mission, programs for service learning, renewal of the core curriculum, and direct support in training personnel for Church sponsored programs.

4. Increasing number of network collaborations. Another very positive sign is the increasing number of projects which are in fact collaboration between and across Jesuit universities and other apostolates. Such examples include an on-line environmental science textbook that incorporates Jesuit values and collaboration in bringing higher education into refugee camps. This e-text is the result of 40 university scholars and dozens of Jesuit high school science teachers. The Jesuit Commons: Higher Education at the Margins, with JRS, has been operating for more than five years to deliver higher education classes and certificate and degree programs for refugees in camps and now to other marginalized places around the globe. It involves dozens of faculty at many Jesuit institutions who deliver their on-line courses to hundreds of adult students. Roughly eight Jesuit business schools from five continents are working together to share best practices in social entrepreneurship training. Dozens more are contributing to a business case studies series which is being housed at Deusto in Spain and Le Moyne in the U.S. And, besides these multi-institutional collaborations there are an increasing number of bilateral collaborative projects, too many to mention. New and growing collaborations include such areas as training in Ignatian Spirituality, research on migration and human trafficking, nursing education and research, and inter-religious programming and research.

Why is this a potentially unique and important moment? The Society has the largest and the most culturally, economically, and intellectually diverse system of higher education in the world. Its 175 institutions are unparalleled in terms of scope and importance within their given locale. They share a commitment to social justice, a desire to include the marginalized, an embrace of service and the capacity for leveraging assistance for new projects and programs. This network can be a model of international collaboration for the betterment of all peoples. These Jesuit universities can serve the Church by harnessing their formidable intellectual resources for sharp and clear analysis of unjust systems and practices. Their faculty and students can address a host of issues that cut across national and regional boundaries, from migration and human trafficking to environmental degradation. They have the power to model the proper use and renewal of natural resources. They can be communities of interreligious dialogue and cooperation. In short, they have within them, as a network, the capacity to offer a significant contribution to the global challenges we experience today and to renew the Church's age-old desire and to contribute to the betterment of all humankind, which is its evangelization mission.

**Steven Sundborg, SJ, President, Seattle University**

For our best students, seeking and developing their identity, to be committed to bearing the name “Jesuit” in their lives by becoming members of the “Jesuit” Honor Society can mean much more than we have previously made it to mean in AΣN. Jesuits do not share this name easily. It is more a “commitment” than an “honor” and it creates a special affiliation with Jesuits, with Jesuit apostolic partners, and with Jesuit universities.

**Given the nature of Alpha Sigma Nu as an honor society, how can AΣN contribute more effectively to advancing the mission of Jesuit higher education?**

**How can AΣN promote, facilitate and support our members’ collaboration with the Jesuits on mission?**

Although the mission of Alpha Sigma Nu remains constant, dimensions of our current context help to frame the question raised above and to underscore its urgency.

- The significance of honor societies has changed.
  - What sets us apart?
  - What impact can/does AΣN have on our students?
  
- Jesuit Higher Education is changing: What does “Jesuit” mean in practice?
  - Diminishing number of Jesuits on campus
  - Cultural and Religious diversity as a positive value
  - There is a new intentionality about “Jesuit mission” within all of our universities
  - Emerging models of serving alumni/ae in a new way that continue their identification and affiliation with the Jesuit mission of our universities.
  
- Two fundamental shifts in the Society of Jesus:
  - From the previous understanding of “Jesuit educated” to the new priority of “the service of faith through the promotion of justice within a preferential love of the poor”
  - The new priority of the leadership/mission of laypersons, with Jesuits in a supportive role of service to them.

## THE ΑΣΝ CENTRAL OFFICE

The Central Office has three overarching roles:

1. Ensure the integrity and meaning of membership
  2. Promote and coordinate the total operation of Alpha Sigma Nu
  3. Serve the local Chapters and Alumni Clubs, Chapter officers, and Faculty Advisers
- 

### **Governance**

- ΑΣΝ is governed by a Board of Directors
- ΑΣΝ seeks to recruit a diverse and well qualified Board
- The Board includes two student members

### **Society records**

- The Central Office keeps accurate records of all Alpha Sigma Nu members, including the member database and the web site

### **Sustaining Fund**

- Alpha Sigma Nu directs an annual Sustaining Fund Appeal to support the society
- Members donations provide 55% of the operating revenue
- The fund supports scholarships at all 32 Jesuit institutions of higher education and the Alpha Sigma Nu Book Awards
- Additionally, the fund supports the Triennial Conference, regional conferences, and operations of the ΑΣΝ Central Office

### **Triennial Conference**

- Alpha Sigma Nu convenes every third year at a Jesuit campus selected by the Board of Directors
- Invitations to host this event are welcomed from all Chapters

- Each Chapter sends a Faculty Adviser and Chapter president delegate

### **ΑΣΝ Newsletter**

- The ΑΣΝ Newsletter is published by the Central Office and mailed to all members
- We include Alumni Club updates and events. Please share pictures with us!

### **Induction Services**

- The Central Office certifies all new inductees and supplies induction materials (jewelry, graduation medallions, certificates, program covers, etc.)

### **Professional Organizations**

Alpha Sigma Nu is a member of the Association of Jesuit Colleges and Universities and is certified by the Association of College Honor Societies

## **AΣN Board of Directors**

### **Kerry Dziubek- President**

Inducted: Marquette University, 1990

### **David Morrissey-Vice President**

Inducted: Loyola Marymount University, 1963

### **Michael Bizzario-Treasurer**

Inducted: Fairfield University, 1994

### **Eva Marie Carney- Secretary**

Inducted: University of San Francisco 1979

### **Michael Reardon - Student Board Member**

Inducted: Marquette University 2015

### **Michelle Perez - Student Board Member**

Inducted: Saint Peter's University, 2015

### **Michael Braden, SJ**

Inducted: Saint Peter's College, 2010

### **Cassandra Clark Theirl**

Inducted: College of the Holy Cross, 2001

### **Gregory Kalscheur, SJ**

Inducted: Boston College, 2013

### **Dung Tran**

Inducted: Gonzaga University 2011

### **Thomas Nolan**

Inducted: Saint Louis University 2001

### **Annie Selak**

Inducted: Santa Clara University, 2004

## Alumni Club Responsibilities to Alpha Sigma Nu

Alpha Sigma Nu Alumni Clubs have as their purpose the encouragement of our alumni's lifelong commitment to the AΣN values of scholarship, loyalty and service, and to the ideals of Jesuit education. Alumni clubs should provide concrete opportunities for expression of that commitment. Clubs participate in service projects, present speaker events, develop programs that connect faith with life, and provide a venue for career and social networking. Each Club determines its own activities and agenda, with the AΣN values of Scholarship, Loyalty, and Service acting as the focus.

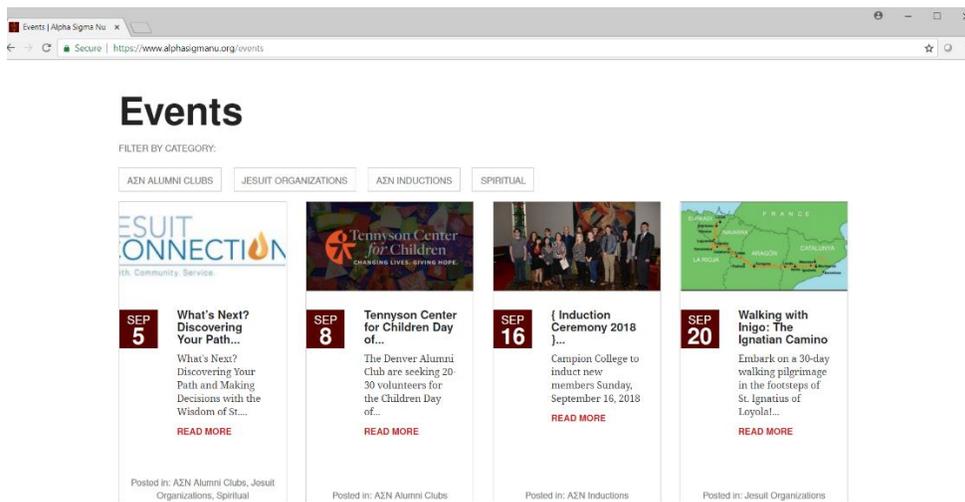
Therefore, we ask that Clubs:

- ◆ Focus on our mission and purpose when planning Club activity.
- ◆ Set goals for the Club with Scholarship, Loyalty, and Service in mind.
- ◆ Honor the integrity of the Society by including only duly inducted alumni as members of Alpha Sigma Nu Alumni Clubs. Guests are welcome at events.
- ◆ Familiarize Club officers with Alpha Sigma Nu, Inc. Bylaws, and abide by them
- ◆ Properly promote the image of Alpha Sigma Nu, with events and projects appropriate to the Society.
- ◆ Alpha Sigma Nu assures alumni that we do not sell or share the database except for Alpha Sigma Nu business. Please honor that pledge.
- ◆ All AΣN graphics and images are trademarked, and are the property of Alpha Sigma Nu. They cannot be used without permission.
- ◆ File annually by July 1 the Alumni Club reports found in this handbook.
- ◆ Please copy the Central Office on all Club meeting minutes, as well as any invitations/notifications of events or projects. This will keep the Office updated on your activity, and speed adding Club events to the website Calendar and Club page.
- ◆ Copy the Office on any changes to Club Bylaws. The Central Office should have those Bylaws on file.
- ◆ Keep the Club contact information updated, to ease communication with interested alumni, as well as staff. The President will be listed on the website unless the Central Office is otherwise directed.
- ◆ Follow all Alumni Club financial policies

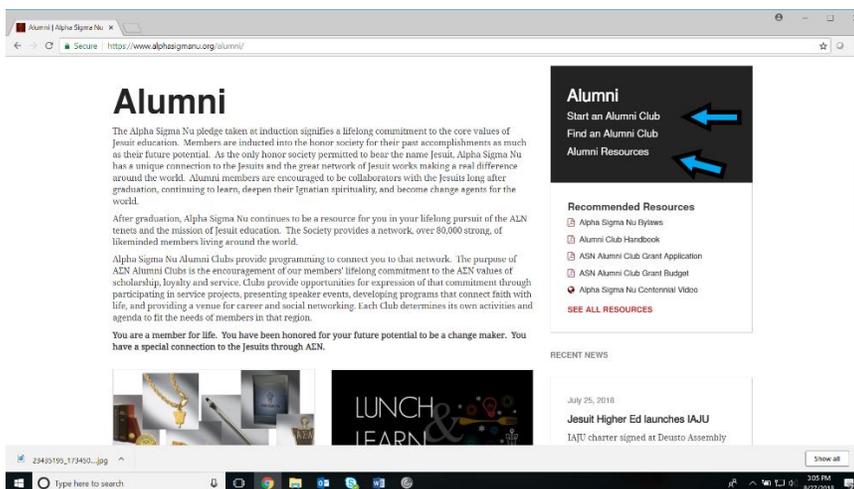
# Utilizing Website Resources

The Alpha Sigma Nu website ([www.alphasigmanu.org](http://www.alphasigmanu.org)) houses many documents and resources for the Faculty Adviser, Chapter Coordinator, student E-Board, and Alumni Club leader. Use the page as a go-to for printing the latest forms, finding our Bylaws, timelines for induction, ideas for Club programming, etc.

Find the latest AΣN and Jesuit happenings here on the news or events tab. The News page offers the latest in Jesuit, Jesuit higher education, and AΣN news. The Events page lists upcoming Chapter, Alumni Club, and Jesuit events for interested members. Include your events by emailing the details to [amy.oneil@marquette.edu](mailto:amy.oneil@marquette.edu). Use the resources link to find websites, documents, and links to useful resources on: Ignatian Spirituality, the Church, Jesuits, service opportunities, social justice, retreats, inspiration, etc.



Most helpful to Alumni Club officers will be the Alumni page. Here you will find news of our Clubs, information on how to start a Club, and links to find a club, and resources. Each Alumni Club has its own page on the Alpha Sigma Nu website.



## Using Social Media



### Facebook

Facebook is an excellent and fast way to share updates with your club members about upcoming events and Jesuit happenings. AΣN central office has a Facebook page ([www.facebook.com/alphasigmanu](http://www.facebook.com/alphasigmanu)) and will share your information with members. Consider the following when developing a Facebook page:

- Name your club “ Alpha Sigma Nu Alumni Club of \_\_\_\_\_”
- Give administrative authority to Amy Venables O’Neil at Alpha Sigma Nu
- If you need assistance creating a page, contact Amy Venables O’Neil at [amy.oneil@marquette.edu](mailto:amy.oneil@marquette.edu)

For ideas, please visit pages of some of our Alumni Clubs listed here.

<https://www.facebook.com/pages/Alpha-Sigma-Nu-Danahy-Alumni-Club-of-Southeastern-Wisconsin>

<https://www.facebook.com/AlphaSigmaNuCleveland>

<https://www.facebook.com/ASN.denver>



### Twitter

Like Facebook, Twitter can share your club updates to a large audience. You can also follow other clubs, schools, and Jesuit organizations and stay current on what is happening. Your club can also follow or tweet at AΣN by using our handle @Alpha\_Sigma\_Nu.



### LinkedIn

Encourage your club members to join the AΣN LinkedIn group, or create one of your own. It is another excellent way to network and share information.

# USEFUL DOCUMENTS



## Alumni Club Updates

Alumni Club:

Name of event:

Date of event:

Location ():

Basic description of event:

Total number of attendees:

Number of attendees who are AΣN alumni:

Number of attendees who are current chapter members:

Number of attendees who are not AΣN members:

Were RSVPs required for this event? If so, how did you collect them?

Was there a fee to attend the event? If so, how much?

Were people asked to prepay, or was payment accepted at the door?

Elements that worked/are worth repeating:

Elements that did not work/are things to avoid:

What kind of preparation was involved in organizing this event? (Did you work with the local student chapter/another organization? What resources were required? How much time was required?)

Other comments and descriptions:

Submitted by (your name and position):

# ALPHA SIGMA NU ALUMNI CLUB ANNUAL REPORT

Year \_\_\_\_\_

Please return to the Central Office as soon as possible after the final events of the year.

Club \_\_\_\_\_ Person submitting this report \_\_\_\_\_

Number of active members \_\_\_\_\_

1. Do you have Bylaws? \_\_\_\_\_yes \_\_\_\_\_no If so, please be sure the AΣN Central Office has a copy.

2. Does the Club meet regularly? \_\_\_yes \_\_\_no How often? \_\_\_\_\_

What is the format? \_\_\_\_\_

3. Did you submit the Event Report for each event? If not, please briefly list events.

4. How do you communicate with your members?

5. Do you conduct fund raising? \_\_\_\_\_yes \_\_\_\_\_no If so, please describe briefly:

6. Do you have contact with a student chapter? If not, would you like to connect with students?

7. Do you collaborate with any other groups? \_\_\_\_\_yes \_\_\_\_\_no

If yes, please explain

\_\_\_\_\_  
\_\_\_\_\_

8. In the past year, have you utilized the online membership directory? \_\_\_\_\_yes \_\_\_\_\_no

Utilized the Central Office database to contact alumni in your area? \_\_\_\_\_yes \_\_\_\_\_no

9. What interests your members most? \_\_\_\_\_speakers \_\_\_\_\_social events \_\_\_\_\_networking \_\_\_\_\_service

Other \_\_\_\_\_

10. What have been the club's successes this year?

-----  
-----  
Challenges:  
-----  
-----

11. 20\_\_-20\_\_ Alumni Club Officer contact information:

President:

Vice President:

Secretary:

Treasurer:

**FINANCIAL ANNUAL REPORT:**

Total Revenue \_\_\_\_\_

**Please be specific:**  
-----  
-----

Total Expenses \_\_\_\_\_

**Please be specific:**  
-----  
-----

Balance and the end of the Fiscal year (June 30) \_\_\_\_\_

-----  
Chapter President Name/Signature  
-----

-----  
Chapter Treasurer Name/Signature  
-----

## AΣN Alumni Club Grants

Please complete this form and attach the budget detailing the use of fund grants.

1. Alumni Club \_\_\_\_\_ President \_\_\_\_\_
2. Program/event date \_\_\_\_\_ Amount requested(up to \$500) \_\_\_\_\_
3. Describe the initiative you are proposing (250 words maximum)
4. How will the program promote the Alpha Sigma Nu tenets of Scholarship, Loyalty, and Service? (200 words maximum)
5. How will this program build alumni awareness of Alpha Sigma Nu? (150 words maximum)
6. How many people are you expecting to attend? \_\_\_\_\_
7. Is this program for the Club or is it open to the community? Will local Chapter members be included? \_\_\_\_\_  
\_\_\_\_\_
8. Required signature:  
Alumni Club President \_\_\_\_\_

Return to Amy Venables O'Neil, Alpha Sigma Nu Director of Development and Alumni Relations, at [amy.oneil@marquette.edu](mailto:amy.oneil@marquette.edu)

# ΑΣΝ Alumni Club Grant

## BUDGET

Please be sure to save receipts to include in a post event financial report.

TOTAL PROGRAM/EVENT BUDGET:	\$
AMOUNT APPLIED FOR:	\$
Budget period	
PUBLICITY/PROMOTION/COMMUNICATIONS	\$
SPEAKER	
<i>FEE/HONORARIUM</i>	\$
<i>TRAVEL</i>	\$
Lodging	\$
<b>Event expense</b>	
Room rental	\$
Food	\$
Beverage	\$
<i>PROJECT EXPENSE</i>	\$
Transportation	\$
<i>MATERIALS</i>	\$
MISCELLANEOUS	\$
<b>Total</b>	\$

Generic Bylaws  
Of the xx Alumni Club  
Of Alpha Sigma Nu  
XX-XX-XXXX

ARTICLE I  
NAME AND PURPOSE

- 1.01. Name. The name of this club shall be the xxxxxxx Alumni Club of Alpha Sigma Nu.
- 1.02. Purpose. Alpha Sigma Nu Alumni Clubs have as their purpose the encouragement of our alumni's lifelong commitment to the AΣN values of scholarship, loyalty and service, and to the ideals of Jesuit education. Alumni Clubs should provide concrete opportunities for expression of that commitment. Clubs participate in service projects, present speaker events, develop programs that connect faith with life, and provide a venue for career and social networking. Each Club determines its own activities and agenda, with the AΣN values of Scholarship, Loyalty, and Service acting as the focus.

ARTICLE II  
MEMBERSHIP

- 2.01 Membership. The membership of this Club shall include all members of Alpha Sigma Nu and Gamma Pi Epsilon (including honorary members) in the xxxxx area.

ARTICLE III  
BOARD OF DIRECTORS

- 3.01. Management; Number; Qualification. The Club shall be managed by its Board of Directors. The number of Directors shall initially be four and thereafter shall be such other number as may be specified by amendment of these Bylaws. There shall be no less than three Directors at any time. Each member of the initial Board of Directors shall hold office until the first annual meeting of the Board of Directors or until a successor has been elected and qualified.
- 3.02. Election; Vacancies. The Board of Directors shall be elected at each annual meeting of the Board of Directors by a plurality of the votes cast at such meeting of the Directors, or at such other time as the Board may from time to time determine. Newly created Directorships resulting from an increase in the number of Directors, and vacancies in the Board of Directors occurring between annual meetings, shall be filled by vote of a majority of the Directors then in office. A Director elected at an annual or special meeting, and a Director elected to fill a newly created Directorship or a vacancy, shall serve until the next succeeding annual meeting of the Directors and until a successor shall have been elected and qualified.
- 3.03. Term Limits. A director shall serve no more than two consecutive three-year terms or until a successor is elected. The term of office shall begin at the close of the meeting at which the director is elected.

3.05. Annual Meeting. The annual meeting of the Board of Directors shall be held on such day as the President of the Club shall designate.

3.06. Regular Meetings. Regular meetings of the Board of Directors may be held without notice at such time and at such place as shall from time to time be specified by resolution of the Board of Directors. The Board of Directors shall meet at least once a year.

3.07. Student Member. A student member of the xxxxx Chapter, appointed by the Chapter, shall serve as non-voting liaison to the Board.

#### ARTICLE IV. OFFICERS

4.01. Officers. The officers of the Club shall be elected by the Board of Directors and shall be a President, a Vice President, a Secretary and a Treasurer. The officers shall perform such duties and functions and have such responsibilities as the Board of Directors shall prescribe from time to time including those as hereinafter specified. The officers shall be elected at each annual meeting of the Directors or at any other meetings of the Board of Directors as the Board of Directors shall determine. Any officer elected by the Board of Directors may be removed with or without cause at any time by action by the Board of Directors. The Directors shall fill any newly created office or any vacancy occurring in any office of the Club. Any officer of the Club elected at an annual meeting or elected to fill a newly created office or a vacancy shall serve until the next succeeding annual meeting of the Directors and until such officer's successor shall have been elected, accepts and qualifies. Any two or more offices may be held by the same person except the offices of President and Secretary. No officer shall initiate, foster, or carry on any kind or manner of activity which may commit the Club to a policy, measure, attitude or expense, until the plan, project or work shall have been studied and approved by the Board of Directors.

4.02. President. The President shall be a Director, shall be the chief executive officer of the Club, shall preside at all meetings of the Board of Directors, shall have general and active management of the activities of the Club and shall see that all orders and resolutions of the Board of Directors are carried into effect. The President shall have power to sign alone, unless the Board of Directors shall specifically require an additional signature, in the name of the Club all contracts authorized generally or specifically by the Board of Directors. The President shall perform such other duties as shall from time to time be assigned to the President by the Board of Directors.

4.03. Vice President. Any Vice President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe.

4.04. Secretary. The Secretary shall attend all meetings of the Board of Directors and shall record all the proceedings of the meetings of the Board of Directors in a book to be kept for that purpose. The Secretary shall each year, after informal consultation with the Directors, designate a date for the annual meeting of Directors. The Secretary shall give, or cause to be given, notice of all meetings of the Board of Directors, and shall perform such other duties as may be prescribed by the Board of Directors or President, under whose supervision he shall act.

4.05. Treasurer. The Treasurer shall have the custody of the corporate funds and securities, shall keep full and accurate accounts of receipts and disbursements in books belonging to the Club and shall deposit all monies and other valuable

effects in the name and to the credit of the Club in such depositories as may be designated by the Board of Directors. The Treasurer shall disburse the funds of the Club as may be ordered by the Board of Directors, taking proper vouchers for such disbursements, and shall render to the President and the Board of Directors at its annual meeting, and at any other time when the Board of Directors so requires, an account of all transactions as Treasurer and of the financial condition of the Club

Resignation of Officers. Any officer may resign at any time. Such resignation shall be made in writing and shall take effect at the time specified therein and if no time is specified, at the time of its receipt by the President or Secretary. The acceptance of a resignation shall not be necessary to make it effective.

Past President. The immediate past president of the Club shall serve as a non-voting member of the board for a period of one (1) year.

## ARTICLE V. CONFLICT OF INTEREST POLICY

5.01. Disclosure of Conflict. Any director, officer or key employee who has an interest in a contract or other transaction presented to the Board or a committee thereof for authorization, approval, or ratification shall make a prompt and full disclosure of his interest to the Board or committee prior to its acting on such contract or transaction. Such disclosure shall include any relevant and material facts known to such person about the contract or transaction, which might reasonably be construed to be adverse to the Club's interest.

Board Approval of Conflict. The body to which such disclosure is made shall thereupon determine, by a vote of seventy-five percent (75%) of the votes entitled to vote, whether the disclosure shows that a conflict of interest exists or can reasonably be construed to exist. If a conflict is deemed to exist, such person shall not vote on, nor use his personal influence on, nor participate (other than to present factual information or to respond to questions) in, the discussions or deliberations with respect to such contract or transaction. Such person may be counted in determining whether a quorum is present but may not be counted when the Board of Directors or a committee of the Board takes action on the transaction. The minutes of the meeting shall reflect the disclosure made the vote thereon, the abstention from voting and participation, and whether a quorum was present.

## ARTICLE VI. STANDING COMMITTEES

6.01. Standing Committees. There shall be these standing committees of the Board: Bylaws, XXX, XXX

6.02. Committee Chairs. Chairs of standing committees shall be appointed by the Club president from among Board members who do not hold office.

6.03. Nominating Committee. The president shall appoint a chair and members of a Nominating committee as needed.

ARTICLE VII.  
GENERAL PROVISIONS

7.01. Checks. All checks or demands for money and notes of the Club shall be signed by such officer or officers or such other person or persons as the Board of Directors may from time to time designate.

7.02 Fiscal Year. The fiscal year of the Club shall end on the 30<sup>th</sup> day of June.

ARTICLE VIII.  
AMENDMENTS

8.01. Amendments. These Bylaws may be amended or repealed or new Bylaws may be adopted by action of a majority of the entire Board of Directors at any annual, regular or special meeting of the Board of Directors.

8.02 Rules. The current edition of Robert's Rules of Order Newly Revised shall govern the Club in all cases in which they are applicable and in which they are not inconsistent with the national Alpha Sigma Nu Bylaws, and any special rules of order the Club may adopt.

8.03. Quorum. A majority will constitute a quorum for meetings of officers and committees.

ARTICLE IX  
DISSOLUTION

9.01 Dissolution. If, at any time, this Club dissolves, any funds of the club revert to Alpha Sigma Nu, Inc.

## SUGGESTED JOB DESCRIPTIONS FOR ALPHA SIGMA NU ALUMNI CLUB OFFICERS

**President.** The President shall serve as Chairman of the Board/Executive Committee and an ex officio member of all committees. He/she shall ensure that the activities of the Club fall within the Mission and Purpose of Alpha Sigma Nu Alumni Clubs. . He/she shall manage the day-to-day business of the Club, assist in the development of committees as needed and appointment of committee members, call Club and Board Meetings, and preside at those meetings. The President shall inform the Alpha Sigma Nu Central Office of Club activities/events.

The President:

- ♦ Presides over all general meetings.
- ♦ Shall ensure passage and update of Club Bylaws.
- ♦ Oversees all functions of the Club.
- ♦ Be a co-signer on the checking account with the Treasurer.
- ♦ Be responsible for all public relations of the Club (can delegate to an officer or committee).
- ♦ Be responsible for submitting the Annual Report to the Central Office by June 30.
- ♦ Shall serve as or appoint a Communications Liaison to the Central Office for web site updating, newsletter inclusions, and other promotions.
- ♦ Shall attend or designate attendee to the Triennial Conference
- ♦ Abide by the Bylaws of Alpha Sigma Nu and the Alumni Club Bylaws.
- ♦ Ensure all AΣN graphics and images are trademarked and used appropriately.
- ♦ Complete the Annual Alumni Club Report
- ♦ Notify the Central Office of the Club's Calendar of Events so that they can be appropriately promoted

**Vice President.** In the absence or disability of the President, or at his/her request, the Vice President shall perform the duties of the President. He/she assists the President in ensuring that the activities of the Club fall within the Mission and Purpose of Alpha Sigma Nu Alumni Clubs. If the office of the President becomes vacant, the Vice President shall become President until the next annual election of officers by the Board. He/she shall perform such additional duties as may be delegated to him/her by the President, such as Communications Liaison.

- ♦ Be present, promote, and assist the President in major Club events.
- ♦ Attend Board Meetings and Club events. Perform the duties of the President or the Secretary in the absence of that officer.
- ♦ Be responsible for the proper functioning of all committees and assist the President at meetings.
- ♦ May serve as chair of program development.
- ♦ May focus his/her attention on volunteer retention and member recruitment

**Secretary.** The Secretary shall keep official minutes of the meetings of the Club and the Board meetings. He/she shall send copies to the Alpha Sigma Nu Central Office. The Secretary shall:

- ◆ Attend all Board Meetings.
- ◆ Keep minutes of all general and Executive Board meetings, and post in a timely manner.
- ◆ Distribute all minute reports via email to all board members and officers and the Central Office.
- ◆ File and maintain all the recorded minutes in the club's secretarial logbook.
- ◆ Assist in notification of all members of all general meetings and of other business conducted by the chapter.
- ◆ Be responsible for assisting in the submission of the Annual Report.
- ◆ Keep an accurate account of members and record attendance at meetings.
- ◆ Send changes in Bylaws to the Central Office.
- ◆ Keep up to date list of Club members and their contact information.

**Treasurer.** The Treasurer shall be responsible for all receipts and disbursements of the Club and shall assist the Secretary with the Club's records, as necessary. The Treasurer shall be responsible for overseeing disbursements that are made in accordance with the guidelines set by Alpha Sigma Nu Central Office. He/she shall be responsible for submitting a current financial statement at each Board meeting. He/she shall submit the Annual Financial Report to the Central Office in cooperation with the President. The Treasurer:

- ◆ To receive all monies from all sources. Be custodian of all Club funds.
- ◆ To effect all disbursements to cover all legitimate Club obligations.
- ◆ To manage and control the Club's operating bank account.
- ◆ To report to the board of directors on a monthly basis and with sufficient detail.
- ◆ Along with Secretary, keep an updated list of Club membership.
- ◆ To assure compliance with 501C3 and tax regulations set forth by the Central Office.
- ◆ Complete the Annual Alumni Club Financial Report

## *LEADERSHIP SUCCESSION*

Planning for new leadership is vital to the long-term health of an Alpha Sigma Nu Alumni Club. Use Club events to train potential leaders.

### **Empowering active Club members for Leadership**

- Define what expect from those in leadership positions (officers, board committees)
  1. Meetings, projects, committee assignments
  2. Time expectations (regular meetings, hours required to do job)
  3. Club annual programs requiring commitment
- Establish volunteer job descriptions
  1. Identify opportunities for volunteering
  2. Continuous, on-going, short-term, and one-time tasks defined.
  3. Tasks can be defines and individual or team oriented
- Involving new members
  1. Ease of participation (time, location, frequency of meetings)
  2. Appoint someone to be the host to any new AΣN alumnus/a who comes to a meeting
  3. Ask what he or she is interested in. Develop an alumni interest form if it would be useful.
  4. Use a mentor system matching an experienced leader with a potential leader.
  5. Start volunteers in small roles while their skills and interest develop.
- Develop the Alumni Club's leaders
  1. Honor leadership, not just "do-ership."
  2. Ask people to serve, they do not always see themselves as leaders.
  3. Ask appropriately. "Does anyone want to..." vs. approaching individually might make the difference
- **Build succession into the bylaws of your Alumni Club, and follow those bylaws.**
  1. Job descriptions of officers
  2. Expand your board of directors or committees to act as a "farm team" for leadership
  3. Establish term limits.
  4. Stagger officer and board terms so there is both experienced and new leadership serving at the same time.
- Why attrition?
  1. Only a few members do the work
  2. Friends leave.
  3. No appreciation or recognition
  4. Stagnant

Sources: The Non-Profit Resource Center, Tulane Alumni Association, and the Alumni Association of the University of Michigan

## *Ten Basic Responsibilities of Nonprofit Boards*

1. Determine the organization's mission and purpose. It is the board's responsibility to create and review a statement of mission and purpose that articulates the organization's goals, means, and primary constituents served.
2. Select the chief executive. Boards must reach consensus on the chief executive's responsibilities and undertake a careful search to find the most qualified individual for the position.
3. Provide proper financial oversight. The board must assist in developing the annual budget and ensuring that proper financial controls are in place.
4. Ensure adequate resources. One of the board's foremost responsibilities is to provide adequate resources for the organization to fulfill its mission.
5. Ensure legal and ethical integrity and maintain accountability. The board is ultimately responsible for ensuring adherence to legal standards and ethical norms.
6. Ensure effective organizational planning. Boards must actively participate in an overall planning process and assist in implementing and monitoring the plan's goals.
7. Recruit and orient new board members and assess board performance. All boards have a responsibility to articulate prerequisites for candidates, orient new members, and periodically and comprehensively evaluate its own performance.
8. Enhance the organization's public standing. The board should clearly articulate the organization's mission, accomplishments, and goals to the public and garner support from the community.
9. Determine, monitor, and strengthen the organization's programs and services. The board's responsibility is to determine which programs are consistent with the organization's mission and to monitor their effectiveness.
10. Support the chief executive and assess his or her performance. The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization.

**Alumni Club  
contacts and  
event ideas**

## Club Contacts and Event Ideas

All Club events and contact information can be found on our website.

### **Buffalo Club;**

Annual Mass and awards brunch

President: Anthony Tomasello

[Anthony.tomasello12@gmail.com](mailto:Anthony.tomasello12@gmail.com)

### **Chicago Club:**

Lecture series, Mass and brunch

President: Maria Helm

[mg2consult@comcast.net](mailto:mg2consult@comcast.net)

### **Cleveland Club**

Fall gathering at Haufbrauhaus in Cleveland, teaming up for Relay for Life, lectures

President: Elaine Hocevar

[ehocevar@jcu.edu](mailto:ehocevar@jcu.edu)

### **Danihy Club, Milwaukee**

Spring Mass and Awards Brunch where they recognize an Alumnus of the Year and Young Alumnus of the Year, Supper with Twelve Strangers, and dinner at the Jesuit residence.

President: Joe Cayen

[jcayen@cayen.net](mailto:jcayen@cayen.net)

### **Denver area Club**

Easter Basket Service project, talk with Nobel Peace Prize winner Laureate Leymah Gbowee of Liberia, 5K Walk & Run to support the Clinica Tepeyac, AΣN Happy Hour and Networking event, 100 days of service to celebrate the Centennial, ASN Centennial celebration at Regis University, Fr. Woody Christmas Party for the Poor.

President: Madoona Gaudio

[Madonna@Gaudio.com](mailto:Madonna@Gaudio.com)

### **Detroit are Club**

Alpha Sigma Nu has been a long standing tradition at the University of Detroit Mercy, and its legacy of notable AΣN alumni will now have an official Alumni Club to continue to celebrate and exemplify scholarship, loyalty, and service.

President: George Ward

[geoward41@gmail.com](mailto:geoward41@gmail.com)

## **Los Angeles area Club**

*One Last Thing Before you go* panel of alumni answering questions about life experiences with Loyola Marymount students, networking in an *Ignatian sort of mind* event,

President Patrick Cain

[pjc@rodipollock.com](mailto:pjc@rodipollock.com)

## **New York area Club**

Lenten Reflections by James Martin, S.J., career night with ASN alumni and student chapter officers at Fordham, serving dinner at the Dwelling Place to homeless women.

President: Bob Kennedy

[bkbroadway@hotmail.com](mailto:bkbroadway@hotmail.com)

## **Omaha Club**

The Omaha Alumni Club serves the Student Chapter in various ways supporting the annual Student Chapter inductions, coordinating the annual Rev. William F. Kelly, S.J. Lecture, and assisting with numerous other networking and service activities

President: Dan Pape

[dpape@mcgrathnorth.com](mailto:dpape@mcgrathnorth.com)

## **Scranton area Club**

Emailed 3 minute retreats, symposium on the status of women in the Church, Lenten reflections, Mass and mingle.

President: Brian Loughney

[brian.loughney2@scranton.edu](mailto:brian.loughney2@scranton.edu)

## **Washington D.C. area Club**

Father Thomas Reese, SJ, spoke on "Pope Francis and the Reform of the Church, Dr. Heidi Elmendorf,

Director of Undergraduate Studies in Biology and Director of Science Education Outreach

Georgetown University, spoke on the Astonishing stories of our microbial inhabitants

President: Jack Landers

[johnjlanders@yahoo.com](mailto:johnjlanders@yahoo.com)

## *Alumna/us of the Year Award*

### *Purpose of the Award*

1. Promote community/university awareness of the achievements of Alpha Sigma Nu alumni
2. Provide role models/mentors for student chapter members
3. Serve as occasion to stimulate contributions for club activities

### *Criteria*

The candidates must:

1. Exemplify ideals of scholarship, loyalty, and service and the principles and ideals of Jesuit education in personal, professional, and spiritual life
2. Be present to accept the award
3. Be an Alpha Sigma Nu alumnus

### *Selection Process*

A committee of members (including past winners and board members) will:

1. Develop a list of eligible candidates to be supplemented by nominations from the membership
2. Research nominations to determine eligibility
3. Forward award recommendations to full board for ratification
4. Ask the chapter president to invite the nominee to accept the award

### *Timetable*

March-solicit nominations at luncheon and in newsletter following annual meeting

September-develop a slate of potential candidates

November-present recommendation for approval by the Board

January-obtain final confirmation of awardee acceptance

February-mail invitations to membership

### *Award Format*

The award chair prepares the citation. The chapter president presents the award.

## The Greater Denver Area Alpha Sigma Nu Alumni Club Centennial Year 2015 Events

Dear AΣN Members,

The Greater Denver Area Alpha Sigma Nu Alumni Club has put together some great events for 2015, AΣN's Centennial year. Some of these events have already occurred, such as a talk by Nobel Peace Prize Laureate, Leymah Gbowee, of Liberia; our Easter Baskets for Needy Children Service Project; and a wonderful Historical Tour of Union Station and a fabulous loft in the Wynkoop area. The remaining events for our Centennial year are listed below. We hope you'll join us for one or more of these exciting offerings!

### **AΣN Induction at Regis University, Saint John Francis Regis Chapel**

Thursday, April 30, 2015; 4:00 – 5:00 p.m.

Congratulations to our new inductees! We look forward to seeing you at future events!

### **AΣN Service Project**

Sunday, May 10, 2015; 7:00 a.m. – 12:00 noon

Stapleton Recreation Center

5090 Broadway, Denver, CO 80216

Do you like to run or walk? Enjoy giving back to an overlooked community? Then this event is for you!! Bring the whole family and join other AΣN members in the 5K Walk & Run to support the Clinica Tepeyac. Their Mission is to provide culturally competent health care and preventive health services for the medically underserved. You can register online at: [www.adelante5k.com](http://www.adelante5k.com) or call 720-998-6457.

**AΣN contact:** Emily Sloan, 303-964-3615, or [sloan751@regis.edu](mailto:sloan751@regis.edu)

### **AΣN Happy Hour and Networking Event**

Friday, May 15, 2015; 5 pm – 8 pm

Willis Case Golf Clubhouse Deck

4999 Vrain Street, Denver, CO 80212

Bring a guest and join us for a relaxing evening on a great deck with a wonderful view! Members can enjoy happy hour while networking and getting updated on the upcoming AΣN Centennial Celebration. There will be a cash bar, but appetizers will be provided. Please bring sunscreen, socks, sun glasses or flip flops, to be given to those in need.

**An RSVP is requested.** **AΣN contact:** Courtney Morton, 719-232-9847, or Kelly Marie Darby 303-514-8247, or email [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu)

### **100 Days of Service will start on July 17<sup>th</sup> and lead up to AΣN National Celebration on October 17<sup>th</sup>**

Daily, for 100 days leading up to the national AΣN Centennial Celebration, we will post a suggested service idea on our AΣN Facebook page. We hope you will join us in giving back to the community by participating in as many of these services ideas as you can. To see the daily suggestion, visit our Facebook page "Greater Denver Alpha Sigma Nu Alumni Club" at **Facebook Denver AΣN**. Share your stories there too! If you have a service suggestion you'd like us to include in the 100 Days of Service, please email it now to [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu)

### **Regis University Alumni Weekend Alpha Sigma Nu Reception and Centennial Kick-off**

Friday, July 17, 2015; 4:30 – 6:30 p.m.

Regis University, Lowell Campus, Regis Room in Carroll Hall

Join us at our annual AΣN Regis University Alumni Weekend Reception. This event is always a fun evening of great conversation with the Jesuits, professors and other alumni. We will kick-off our AΣN Centennial celebration at this event.

Appetizers and beverages will be provided. Prizes too! There is no fee for this event, however, we ask you to bring a nonperishable food item for a local food bank.

An RSVP is requested. **AΣN contact:** Courtney Morton (719)232-9847 or Kelly Marie Darby 303-514-8247 or email [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu)

Alpha Sigma Nu National Celebration at Marquette University

October 15 - 18, 2015

<http://www.alphasigmanu.org/>

## **AΣN CENTENNIAL CELEBRATION**

**The Greater Denver Alpha Sigma Nu Alumni Club**

**Centennial Celebration, Reception and Awards Ceremony**

**Hosted by Fr. John P. Fitzgibbons, S.J., President of Regis University, and The Greater Denver AΣN Alumni Club Board Members**

**Saturday, October 24, 2015; 6:00 - 8:00 p.m.**

**Jesuit Residence, Regis University, Lowell Campus**

Fr. Fitzgibbons and the Jesuit Community, have graciously invited us to their home to celebrate Alpha Sigma Nu's 100<sup>th</sup> Anniversary. This exciting evening will begin with a wine and heavy hors d'oeuvres reception – giving you an opportunity to engage with the Jesuits and other members of the Greater Denver Alpha Sigma Nu Alumni Club. Following the reception, we will have our AΣN Centennial Award Program. This year, we will be honoring an outstanding AΣN Alumni for their recent accomplishments in scholarship, loyalty to the ideals of Jesuit education, and service to others. A donation will be made in their name to their favorite charity! Nomination forms are available.

There is no fee for this event, however, we ask that you bring a child's toy, (new, please) for the Fr. Woody Christmas Party for the Poor, a service project AΣN participates in each December.

**Because of space constraints ONLY AΣN MEMBERS ARE INVITED TO ATTEND THIS EVENT, sorry, no guests.**

**YOU MUST MAKE RESERVATIONS IN ADVANCE.**

**RSVP to Kelly Marie Darby 303-514-8247 (cell) or email [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu)**

**The Greater Denver Alpha Sigma Nu Alumni Club Elections**

**November board meeting. Date: TBD; 6 - 7 p.m.**

We have board and committee positions available. If you enjoy planning and attending events that make a difference in your community, and working with other outstanding AΣN alum - this would be the board for you! For more information on how to apply, email Kelly Marie Darby at [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu) or call her at 303-514-8247.

**AΣN Induction at Regis University, Lowell Campus, Saint John Francis Regis Chapel**

**April 30, 2015; 4:00 - 5:00 pm**

Congratulations to our new inductees! We look forward to seeing you at future events!

**Fr. Woody Christmas Party for the Poor**

**Sunday, December 20, 2015. 9 a.m.**

Each year we support this amazing event feeding and giving gifts to over 4000 poor in Denver. Please join us! Email [AΣNalum@regis.edu](mailto:AΣNalum@regis.edu) for more information or to sign up.

Bookmark idea to hand out at Induction Ceremony



*Welcome to  
The Greater Denver  
Alpha Sigma Nu  
Alumni Club*

**Congratulations!**  
Selection to Alpha Sigma Nu is one of the highest honors that can be given on a Jesuit campus – so be proud of your accomplishment and welcome to the Alpha Sigma Nu family!

Now we invite you to participate in service/leadership projects, educational programming, and social networking events held throughout the year. Invitations are sent by email, so please make sure we have your current contact information.

All alumni members are welcome to apply to serve on the board or a committee:  
Service Project Committee  
Educational/Event Committee  
Communications/Membership Committee

For more information see backside of bookmark.



*Welcome to  
The Greater Denver  
Alpha Sigma Nu  
Alumni Club*

**Congratulations!**  
Selection to Alpha Sigma Nu is one of the highest honors that can be given on a Jesuit campus – so be proud of your accomplishment and welcome to the Alpha Sigma Nu family!

Now we invite you to participate in service/leadership projects, educational programming, and social networking events held throughout the year. Invitations are sent by email, so please make sure we have your current contact information.

All alumni members are welcome to apply to serve on the board or a committee:  
Service Project Committee  
Educational/Event Committee  
Communications/Membership Committee

For more information see backside of bookmark.



*Welcome to  
The Greater Denver  
Alpha Sigma Nu  
Alumni Club*

**Congratulations!**  
Selection to Alpha Sigma Nu is one of the highest honors that can be given on a Jesuit campus – so be proud of your accomplishment and welcome to the Alpha Sigma Nu family!

Now we invite you to participate in service/leadership projects, educational programming, and social networking events held throughout the year. Invitations are sent by email, so please make sure we have your current contact information.

All alumni members are welcome to apply to serve on the board or a committee:  
Service Project Committee  
Educational/Event Committee  
Communications/Membership Committee

For more information see backside of bookmark.



*Welcome to  
The Greater Denver  
Alpha Sigma Nu  
Alumni Club*

**Congratulations!**  
Selection to Alpha Sigma Nu is one of the highest honors that can be given on a Jesuit campus – so be proud of your accomplishment and welcome to the Alpha Sigma Nu family!

Now we invite you to participate in service/leadership projects, educational programming, and social networking events held throughout the year. Invitations are sent by email, so please make sure we have your current contact information.

All alumni members are welcome to apply to serve on the board or a committee:  
Service Project Committee  
Educational/Event Committee  
Communications/Membership Committee

For more information see backside of bookmark.



*Welcome to  
The Greater Denver  
Alpha Sigma Nu  
Alumni Club*

**Congratulations!**  
Selection to Alpha Sigma Nu is one of the highest honors that can be given on a Jesuit campus – so be proud of your accomplishment and welcome to the Alpha Sigma Nu family!

Now we invite you to participate in service/leadership projects, educational programming, and social networking events held throughout the year. Invitations are sent by email, so please make sure we have your current contact information.

All alumni members are welcome to apply to serve on the board or a committee:  
Service Project Committee  
Educational/Event Committee  
Communications/Membership Committee

For more information see backside of bookmark.



*Please come to the Annual  
Alpha Sigma Nu Alumni Mass and Brunch  
March 28, 2004*

*10 a.m. Mass Christ the King Chapel  
Canisius College  
11 a. m. Brunch Faculty Dining Room  
Richard C. Winter '42 Student Center*

*Honoring  
The Honorable Kevin Carter  
Erie County Family Court*

Judge Kevin Carter has distinguished himself by balancing his legal career with his extensive mentoring efforts. His work on minority community development and teenage mentoring exemplifies the AΣN ideals of scholarship, loyalty, and service.

We are proud to count Judge Carter among our lifetime members.

*Reservations to Fr. Ben Fiore  
716-888-2822 or [fiore@canisius.edu](mailto:fiore@canisius.edu)  
or Jessica Blum at [blumj@canisius.edu](mailto:blumj@canisius.edu).  
Tickets are \$12.50, guests welcome.*



*Please come to the Annual  
Alpha Sigma Nu Alumni Mass and Brunch  
March 28, 2004*

*10 a.m. Mass Christ the King Chapel  
Canisius College  
11 a. m. Brunch Faculty Dining Room  
Richard C. Winter '42 Student Center*

*Honoring  
The Honorable Kevin Carter  
Erie County Family Court*

Judge Kevin Carter has distinguished himself by balancing his legal career with his extensive mentoring efforts. His work on minority community development and teenage mentoring exemplifies the AΣN ideals of scholarship, loyalty, and service.

We are proud to count Judge Carter among our lifetime members.

*Reservations to Fr. Ben Fiore  
716-888-2822 or [fiore@canisius.edu](mailto:fiore@canisius.edu)  
or Jessica Blum at [blumj@canisius.edu](mailto:blumj@canisius.edu).  
Tickets are \$12.50, guests welcome.*

## CHALLENGES TO JESUIT HIGHER EDUCATION TODAY

ADOLFO NICOLÁS, S.J.

### Remarks for Networking Jesuit Higher Education: Shaping the Future for a Humane, Just, Sustainable Globe

MEXICO CITY, APRIL 23, 2010

How then does this new context of globalization, with the exciting possibilities and serious problems it has brought to our world, challenge Jesuit higher education to re-define, or at least, re-direct its mission? I would like to invite you to consider three distinct but related challenges to our shared mission that this new “explosion of interdependence” poses to us.

First, promoting depth of thought and imagination. Second, re-discovering and implementing our “universality” in the Jesuit higher education sector. Third, renewing the Jesuit commitment to learned ministry.

#### **Promoting Depth of Thought and Imagination**

I will begin quite forthrightly with what I see as a negative effect of globalization, what I will call the globalization of superficiality. I am told that I am the first Jesuit General to use e-mail and to surf the Web, so I trust that what I will say will not be mistaken as a lack of appreciation of the new information and communication technologies and their many positive contributions and possibilities. However, I think that all of you have experienced what I am calling the globalization of superficiality and how it affects so profoundly the thousands of young people entrusted to us in our institutions. When one can access so much information so quickly and so painlessly; when one can express and publish to the world one’s reactions so immediately and so unthinkingly in one’s blogs or microblogs; when the latest opinion column from the New York Times or El Pais, or the newest viral video can be spread so quickly to people half a world away, shaping their perceptions and feelings, then the laborious, painstaking work of serious, critical thinking often gets short-circuited. One can “cut-and-paste” without the need to think critically or write accurately or come to one’s own careful conclusions. When beautiful images from the merchants of consumer dreams flood one’s computer screens, or when the ugly or unpleasant sounds of the world can be shut out by one’s MP3 music player, then one’s vision, one’s perception of reality, one’s desiring can also remain shallow. When one can become “friends” so quickly and so painlessly with mere acquaintances or total strangers on one’s social networks – and if one can so easily “unfriend” another without the hard work of encounter or, if need be, confrontation and then reconciliation – then relationships can also become superficial. When one is overwhelmed with such a dizzying pluralism of choices and values and beliefs and visions of life, then one can so easily slip into the lazy superficiality of relativism or mere tolerance of others and their views, rather than engaging in the hard work of forming communities of dialogue in the search of truth and understanding. It is easier to do as one is told than to study, to pray, to risk, or to discern a choice. I think the challenges posed by the globalization of superficiality – superficiality of thought, vision, dreams, relationships, convictions – to Jesuit higher education need deeper analysis, reflection, and discernment than we have time for this morning. All I wish to signal here is my concern that our new technologies, together with the underlying values such as moral relativism and consumerism, are shaping the interior worlds of so many, especially the young people we are educating, limiting the fullness of their flourishing as human persons and limiting their responses to a world in need of healing intellectually, morally, and spiritually.

The Ignatian imagination is a creative process that goes to the depth of reality and begins recreating it. Ignatian contemplation is a very powerful tool, and it is a shifting from the left side of the brain to the right. But it is essential to understand that imagination is not the same as fantasy. Fantasy is a flight from reality, to a world where we create images for the sake of a diversity of images. Imagination grasps reality. Creativity might be one of the most needed things in present times – real creativity, not merely following slogans or repeating what we have heard or what we have seen in Wikipedia. Real creativity is an active, dynamic process of finding responses to real questions, finding alternatives to an unhappy world that seems to go in directions that nobody can control. When I was teaching theology in Japan, I thought it was important to begin with pastoral theology – the basic experience – because we cannot ask a community that has been educated and raised in a different tradition to begin with speculative theology. But in approaching pastoral theology, I was particularly puzzled by creativity: What makes a pastor creative? I wondered. I came to realize that very often we accept dilemmas where there are no dilemmas. Now and then, we face a true dilemma: We don't know what to choose, and whatever we choose is going to be wrong. But those situations are very, very rare. More often, situations appear to be dilemmas because we don't want to think creatively, and we give up. Most of the time, there is a way out, but it requires an effort of the imagination. It requires the ability to see other models, to see other patterns.

Likewise, Jesuit education should change us and our students. We educators are in a process of change. There is no real, deep encounter that doesn't alter us. What kind of encounter do we have with our students if we are not changed? And the meaning of change for our institutions is “who our students become,” what they value, and what they do later in life and work. To put it another way, in Jesuit education, the depth of learning and imagination encompasses and integrates intellectual rigor with reflection on the experience of reality together with the creative imagination to work toward constructing a more humane, just, sustainable, and faith-filled world. The experience of reality includes the broken world, especially the world of the poor, waiting for healing. With this depth, we are also able to recognize God as already at work in our world.

### **Re-discovering Universality**

Thus far, largely what we see is each university, each institution working as a *proyecto social* by itself, or at best with a national or regional network. And this, I believe, does not take sufficient advantage of what our new globalized world offers us as a possibility for greater service. People speak of the Jesuit university or higher education system. They recognize the “family resemblances” between Comillas in Madrid and Sanatadharma in Jogjakarta, between Javieriana in Bogota and Loyola College in Chennai, between Saint Peter's in Jersey City and St. Joseph in Beirut. But, as a matter of fact, there is only a commonality of Ignatian inspiration rather than a coherent “Jesuit university network”: Each of our institutions operates relatively autonomously of each other, and as a result, the impact of each as a *proyecto social* is limited. The 35th General Congregation observed that “in this global context, it is important to highlight the extraordinary potential we possess as international and multicultural body.” It seems to me that, until now, we have not fully made use of this “extraordinary potential” for “universal” service as institutions of higher education. I think this is precisely the focus of many of your presentations and your concerns here. This brings me to my main point: Can we not go beyond the loose family relationships we now have as institutions, and re-imagine and re-organize ourselves so that, in this globalized world, we can more effectively realize the universality which has always been part of Ignatius' vision of the Society? Isn't this the moment to move like this? Learned Ministry First, an important challenge to the learned ministry of our universities today comes from the fact that globalization has created “knowledge societies,” in which development of persons, cultures and societies is tremendously dependent on access to knowledge in order to

grow. Globalization has created new inequalities between those who enjoy the power given to them by knowledge, and those who are excluded from its benefits because they have no access to that knowledge.

Second, our globalized world has seen the spread of two rival “isms”: on the one hand, a dominant “world culture” marked by an aggressive secularism that claims that faith has nothing to say to the world and its great problems (and which often claims that religion, in fact, is one of the world’s great problems); on the other hand, the resurgence of various fundamentalisms, often fearful or angry reactions to postmodern world culture, which escape complexity by taking refuge in a certain “faith” divorced from or unregulated by human reason. And, as Pope Benedict points out, both “secularism and fundamentalism exclude the possibility of fruitful dialogue and effective cooperation between reason and religious faith.” Conclusion I would like to end, however, by inviting you to step back for a moment to consider a perhaps more fundamental question that I have been asking myself and others over the past two years: If Ignatius and his first companions were to start the Society of Jesus again today, would they still take on universities as a ministry of the Society?

I think one of the most, perhaps the most, fundamental ways of dealing with this is to place ourselves in the spiritual space of Ignatius and the first companions and – with their energy, creativity, and freedom – ask their basic question afresh: What are the needs of the Church and our world, where are we needed most, and where and how can we serve best? We are in this together, and that is what we must remember rather than worrying about Jesuit survival. I would invite you, for a few moments, to think of yourselves, not as presidents or CEOs of large institutions, or administrators or academics, but as co-founders of a new religious group, discerning God’s call to you as an apostolic body in the Church. In this globalized world, with all its lights and shadows, would – or how would – running all these universities still be the best way we can respond to the mission of the Church and the needs of the world? Or perhaps, the question should be: What kind of universities, with what emphases and what directions, would we run, if we were re-founding the Society of Jesus in today’s world? I am inviting, in all my visits, all Jesuits to re-create the Society of Jesus, because I think every generation has to recreate the faith, they have to re-create the journey, they have to re-create the institutions. This is not only a good desire. If we lose the ability to re-create, we have lost the spirit. ■

